

**REGULAR MEETING
BOARD OF EDUCATION, SCHOOL DISTRICT OF THE CHATHAMS
MONDAY, NOVEMBER 4, 2019**

7:30 PM REGULAR BUSINESS MEETING

**CHATHAM HIGH SCHOOL - MEDIA CENTER
255 LAFAYETTE AVENUE, CHATHAM, NEW JERSEY**

MINUTES

- I. CALL TO ORDER:** Jill Critchley Weber, President called the meeting to order at 7:38 PM.
- II. OPEN PUBLIC MEETING STATEMENT:** In accordance with the requirements of the Open Public Meetings Act, Chapter 231, P.L. 1975 Announcement, I wish to announce that:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this act, the School District of the Chathams Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board Administrative Offices, sent to the Clerks of Chatham Borough and Chatham Township, the Library of the Chathams, the Chatham Courier, the Daily Record, the Star Ledger and TAP (news online).

III. ROLL CALL:

Present: Michelle Clark (arrived at 8:25 PM), Lata Kenney, Sal Arnuk, Matthew Gilfillan, Michael Ryan, Michael Valenti and Jill Critchley Weber

Absent: Ann Ciccarelli

Also present: Dr. Michael LaSusa, Superintendent; Mr. Peter Daquila, Business Administrator/Board Secretary; Ms. Karen Chase, Assistant Superintendent of Curriculum and Instruction; Dr. Vincent D'Elia, Assistant Superintendent of Student Support Services; Ms. Beth Grant, Human Resources Manager; and 37 members of the public and press.

- IV. PLEDGE OF ALLEGIANCE** – Ms. Weber led the assembly in the Pledge of Allegiance.
- V. BOARD PRESIDENT'S COMMENTS**
- Board of Education Student Representative proposal - E. Lamb
 - Ms. Critchley Weber reported that Emily Lamb has requested to be a student representative to the board and will present her idea to the board later in the meeting.

VI. ADMINISTRATIVE REPORTS

A. SUPERINTENDENT'S REPORT

- Tenure Recognition - Dr. LaSusa acknowledged the teachers that have achieved tenure and thanked them for the great job they do for the district.
- Annual Testing Report - Ms. Chase presented the Annual Testing Report and responded to questions from the board.
- Report on Sleep and High School Start-Time – Dr. LaSusa presented information on the effects of sleep on high school students and responded to questions from the board.

B. BUSINESS ADMINISTRATOR’S REPORT

Construction/Facility Update

- CMS Auditorium – Progress is being made. The ductwork installation is ongoing. The electrical work and lighting installation is ongoing. The steel fabrication is complete and will be installed as it is delivered. The installation of the “catwalk” is in progress. Once the duct work in the main area is completed the ceiling can be given the final coat of paint and then the lights and clouds can be installed. The ceiling clouds were scheduled to be delivered 11/1 and installing will start once the ceiling has been painted. The flooring material has been delivered and is being stored on site. The railings and grill are in fabrication.

There is not an update from the seating contractor at this time

Except for the seats, all construction should be completed by the substantial completion date of December 13, 2019.

Next construction meeting is 11/13.

VII. COMMITTEE REPORTS

- A. Personnel:** Ms. Critchley Weber reported that the committee met this evening discussed updates to job descriptions, student wellness and health.
- B. Curriculum:** Ms. Clark announced that the next curriculum meeting will take place on 11/18.
- C. Finance/Facilities:** Mr. Gilfillan announced that the next finance/facilities meeting will take place on 11/18.
- D. Policy and Planning:** Ms. Kenney reported that the committee met this evening discussed chaperones for field trips and tuition fees and with no changes.

Liaisons

- Chatham Borough: Ms. Critchley Weber had nothing to report.
- Chatham Township: Ms. Clark reported that the township continues to discuss the two tentative affordable housing projects
- Chatham Athletic Boosters: Ms. Critchley Weber had nothing to report.
- Chatham Performing Arts Boosters: Ms. Critchley Weber announced the following:
 - With the marching band season coming to a close, the high school jazz band begins rehearsals. We are excited to announce that they will be sharing the stage with Kean University’s Jazz Band on December 5th at Kean University.

- The Performing Arts department is pleased to begin featuring groups at our next two board meetings, starting with a middle school string group led by Ms. Bass on 11/18 and a high school string quartet led by Mr. Keller on 12/16.
- Pre-sale has begun for CHS's fall production of The Crucible tickets can be purchased in advance at chscrucible.brownpapertickets.com.
- The December concert season is coming soon! Please check the calendar on the performing arts page of chatham-nj.org to find any performance you would like to attend!
- Follow us on Facebook under "Chatham Performing Arts" and Twitter under @arts_chatham! We will be posting updates about the goings on in the department through these accounts and look forward to seeing you online!
- Chatham Education Foundation: Ms. Kenney had nothing to report.
- Chatham Recreation: Mr. Gilfillan reported that the Borough and Township have been inquiring about starting events on Sunday's before noon at cougar and Hass Fields. He doesn't support changing the Sunday start time. Only PAL football can start prior to noon without sound 4 times a year.
- PTO District Cabinet - nothing to report

Ms. Clark joined the meeting at 8:25 PM

VIII. MINUTES

Regular Session Minutes – October 14, 2019.

Motion by Trustee Ms. Critchley Weber. Seconded by Mr. Arnuk. Roll call vote: 6-0-1. (Mr. Valenti Abstained)

Executive Session Minutes – October 14, 2019.

Motion by Trustee Ms. Critchley Weber. Seconded by Mr. Arnuk. Roll call vote: 6-0-2. (Ms. Clark and Mr. Valenti Abstained)

1. *Approval: Minutes*

RESOLVED: That the Board of Education approves the minutes from the following meetings:

- October 14, 2019 - Public and Executive Sessions

IX. PUBLIC COMMENTARY

- Bonnie Press, announced that SEPAG had their first fundraiser which was successful. She thanked Dr. D'Elia for his presentation and support. Their next meeting is in December. SEPAG is fully supportive of changing the high school start time.
- Megan Alperowitz, CHS junior, is seeking support and approval to alter part of Shunpike Road into a safe crossing school zone. She noted that the traffic does not stop for crossing pedestrians. The speed limit is 35 mph. She will ask that a proposal be made to install flashing signs in a section of Shunpike Road for the time of 2:30 to 3:30 PM on school days and when there are events at Cougar Field. Ms. Alperowitz stated that she has spoken to the township and the county regarding her request and that she has over 600 signatures on a petition supporting the change. The board supports her idea and efforts.

- Amy Reali suggested putting the middle school with the latest start time since there is no sports conflict issue.
She suggested that the time lunch is scheduled can effect student health and wellness.
She noted that the WAS Halloween Parade is an amazing and positive interaction of the elementary and high school students.
- Ed Barmakian, Chatham Tap Editor, asked if the SDOC can contact the state to become a pilot school in altering the high school start time.
- Emily Lamb, CHS senior, reported on her initiative to create a CHS student representative to the Board of Education tech there are many issues effecting CHS students. They are impacted by board actions.

X. ACTION ITEMS

A. PERSONNEL

Mr. Gilfillan inquired of the work schedule of the Supervisors.

Dr. LaSusa reported that Supervisors are 10 month employees. They work from 9/1 to 6/30 and work 15 days in July and August.

Dr. LaSusa reported on the appointment of two individuals being approved as Supervisors of Wellness and will partner together for the student health and wellbeing.

Agenda items A.1 to A.18, and A19 and A.20 on the addendum. Motion by Trustee Ms. Critchley Weber, seconded by Trustee Ms. Clark, Roll call vote: 7-0

1. *(0160-19/20) Rescission: Contract - Superintendent of Schools*

RESOLVED: With the consent of the Superintendent, the Board of Education rescinds a five year contract of employment for Michael LaSusa, Ed.D., which was effective July 1, 2017 through June 30, 2022, and provided an annual salary of \$200,415.00 for 2017/2018 and 2.0% increase each school year; and an additional \$5,000.00 in salary each year for the high school increment, as well as eligibility for merit pay on an annual basis up to the equivalent of 14.99% of salary. *(Contract remains on file in the Department of Human Resources).*

2. *(0161-19/20) Approval: Contract - Superintendent of Schools*

RESOLVED: Upon approval by the County Executive Superintendent and in accordance with N.J.A.C. 6A:23A-3.1, the Board of Education approves a five year contract of employment for Michael LaSusa, Ed.D., effective July 19, 2019 through 11:59 pm on June 30, 2024. Effective July 19, 2019, the contract for July 19, 2019 to June 30, 2024 shall supercede and replace the 2017/2018 to 2021/2022 contract that the Board has rescinded. The Superintendent's annual salary for school year 2019/2020 is established at \$238,208.00 and will be prorated to \$226,602.92 for the period of July 19, 2019 to June 30, 2020. *(Contract on file in the Department of Human Resources).*

3. *(0162-19/20) Approval: Contracts - 2019/2020 School Year*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves contracts for the following individuals for the 2019/2020 school year, pending negotiations, as per

the agreement between the School District of the Chathams and the Chatham Education Association (CEA):

Name	Position	Location	FTE	Column/Step	Salary	Effective Date	Termination Date	Notes
Ouksili, Fatima	Paraprofessional	LAF	N/A	N/A	\$17.47	11/18/2019	06/26/2020	
Vasquez, Matthew	Paraprofessional	MAS	N/A	N/A	\$17.47	11/04/2019	06/26/2020	

4. (0163-19/20) Approval: Contracts - Leave Replacement Assignments

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves a contract for the following Leave Replacement Teacher for the 2019/2020 school year, pending negotiations:

Name	Position	Location	Column/Step	Salary	Effective Date	Termination Date	Notes
Falk, Hannah (Farrell)	Teacher of Elementary	WAS	BA/2	\$56,353 Prorated \$26,767.68	01/02/2020	05/22/2020	

5. (0164-19/20) Amendment: Contracts - 2019/2020 School Year

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education amends the contract for the following individual for the 2019/2020 school year, pending negotiations, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA):

Name	Position	Location	FTE	Column/Step	Salary	Effective Date	Termination Date	Notes
Lukis, Melissa	Paraprofessional	MAS	N/A	N/A	\$17.47/hour	08/27/2019	06/30/2020	Supersedes action on 06/03/2019 to amend salary

6. (0165-19/20) Amendment: Maternity Leave of Absence

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education amends the following *Maternity Leaves of Absence*:

Employee #	Leave Start Date	Sick & Accumulated Sick Days Applied	FMLA Start Date (unpaid with benefits)	NJFLA Start Date (unpaid with benefits)	Extended Leave Start Date (unpaid without benefits)	Date of Return (Anticipated)	Notes
ID# 7051	01/02/2020	36	02/26/2020	02/26/2020	N/A	05/26/2020	Supersedes action on 10/14/19 to amend dates & sick days applied

ID # 7618	08/27/2019	N/A	08/27/2019	08/27/2019	01/02/2020	08/25/2020	Supersedes action on 03/18/19 to amend extended leave and return date.
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7. (0166-19/20) Approval: Maternity Leave of Absence

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the following *Maternity Leave* of Absence:

Employee #	Leave Start Date	Sick & Accumulated Sick Days Applied	FMLA Start Date (unpaid with benefits)	NJFLA Start Date (unpaid with benefits)	Extended Leave Start Date (unpaid without benefits)	Date of Return (Anticipated)	Notes
ID# 8148	02/13/2020	45	04/27/2020	04/27/2020	07/21/2020	08/24/2020	

8. (0167-19/20) Approval: Use of Accumulated Family Illness Days

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the *Use of Accumulated Family Illness Days*, as listed below:

Employee #	Dates	Total Number of Days	Notes
ID# 7741	TBD	11	To be used as needed during the 2019-2020 school year.

9. (0168-19/20) Amendment: Contracts - Extra Duty Stipends

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education amends Contracts for Extra Duty Stipends, for the 2019/2020 school year, pending negotiations, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA):

Staff Member	Activity	Ratio	Compensation	Notes
Maldonado, Veronica	Chorus WAS	0.125	\$377.01 (30%)	Supersedes action on 08/26/2019 to amend due to maternity leave
Maldonado, Veronica	Chorus MAS	0.25	\$754.03 (30%)	Supersedes action on 08/26/2019 to amend due to maternity leave

10. (0169-19/20) Approval: Contracts - Extra Duty Stipends

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves Contracts for Extra Duty Stipends, for the 2019/2020 school year, pending negotiations, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA):

Staff Member	Activity	Ratio	Compensation
Bonafede, Salvatore	Chorus WAS	0.125	\$917.90 (shared 70%)
Bonafede, Salvatore	Chorus MAS	0.25	\$1,759.39 (shared 70%)

11. (0170-19/20) Approval: Extra Class - Certificated Staff

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves an Extra Class for Certificated Staff, for the 2019/2020 school year, detailed as follows:

Name/Position	Location	Effective Date	End Date	Salary	Notes
Adam Agree/Social Studies	CHS	10/25/2019	06/30/2020	\$9,463.00	
Debra Keeley / Teacher of ESL	CHS/LAF/ MAS/SBS	11/01/2019	06/30/2020	\$4,800.00	

12. (0171-19/20) Approval - Mentoring 2019/2020

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves Mentoring for the 2019/2020 school year, as listed below:

Mentor	Novice Teacher	School	Certificate	Weeks	Rate
Alexis Irene	Emily Surman	CHS	CE-R	30	\$500

13. (0172-19/20) Amendment: Fall Coaching Staff

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education amends a contract for *Fall Coach*, for the 2019/2020 school year, pending negotiations, as per agreement between School District of the Chathams and CEA, as listed below:

Name	Season	Sport	Assignment	Ratio	Salary	Notes
de Oliveira, Juliano	Fall 2019	Boys' Soccer	Adjunct Coach	0.30	\$3,016.23	Supersedes action on 06/17/2019 to amend assignment and salary

*denotes district employee

14. (0173-19/20) Approval: Winter Coaching Staff

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the contracts for *Winter Coaches*, for the 2019/2020 school year, pending negotiations, as per agreement between School District of the Chathams and CEA, as listed below:

Name	Season	Sport	Assignment	Ratio	Salary
Tyler Lee	Winter 2019	Ice Hockey	Assistant Coach	0.6	\$6,032.46
Kelly Nydeggar	* Winter 2019	Girls' Indoor Track	Head Coach	0.75	\$7,540.58
James Powers	Winter 2019	Fencing	Assistant Coach	0.6	\$6,032.46

*denotes district employee

15. (0174-19/20) Approval: District Substitutes

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the following substitutes for the 2019/2020 school year:

Teacher	Para	Clerical	Nurse	Last Name	First Name
x	x			Brandon	Christopher
x	x			Wallerstein	Violet
x	x	x		Potts	Erin

16. (0175-19/20) Approval: ABA Home Program

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves staff members to provide services for the 2019/2020 school year, effective July 1, 2019 through June 18, 2020 as listed below:

Name	Service	Not to exceed per hour	Total
Elizabeth Woods	ABA Services	\$40.00	\$10,000.00
Jennifer Friedrich	ABA Coordination	\$65.00	\$3,000.00

17. (0176-19/20) Approval: Supplemental Instruction - Lauren Sabawa

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves Lauren Sabawa to provide supplemental instruction to special education student 3933241909 during the 2019-2020 school year as per the IEPs at a rate \$60.00 per hour not to exceed \$2,160.00.

18. (0177-19/20) Approval: Travel

WHEREAS: In accordance with the State of New Jersey School District Accountability Act (A-5) and the School District of the Chatham's *Policy 6471 - School District Travel*, travel by school district employees and Board of Education members must be approved in advance; now

THEREFORE, BE IT RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the following expenses for faculty, staff, administrators, and board members for seminars, conferences and workshops. The expense includes travel costs, if applicable:

Month	Day	Year	First	Last	Position	Vendor	Purpose	Location	Cost
Oct	29*	2019	Karen	Schmitter	FCS Teacher	NJAFCS	Curriculum Connections Conference	Edison NJ	\$150
Nov	14	2019	Jennifer	Manger	Psychologist	PESI	Quick On the Spot Techniques for Students with Emotional/Behavior Problems	Parsippany NJ	\$230
Nov	19	2019	Jana	Derkowski	Social Worker	Rutgers	Challenging Cognitive Distortions in School Age Children	Parsippany NJ	\$140

Dec	11	2019	Melanie	Crampton	Science Teacher	RVCC	Using Systems & Systems Models to make sense of Phenomena	Branchburg NJ	\$140
Feb	18-21	2020	Elizabeth	Gaynor	Psychologist	NASP	Annual Convention	Baltimore MD	\$300

**Denotes post approval*

CONSENT AGENDA ITEM A.19 and A.20 ADDED PER ADDENDUM

19. (0178-19/20) Approval: Contracts – 2019/2020 School Year

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves contracts for the following individuals for the 2019/2020 school year, as per the agreement between the School District of the Chathams and the Chatham Administrators Association (CAA):

Name	Position	Location	FTE	Column/ Step	Salary	Effective Date	Termination Date	Notes
Lattarulo, Lisa	Supervisor of Student Health and Well-Being, K-12	District	1.0	Supervisor/1	\$121,435.00 Prorated \$72,861.00	01/01/2020	06/30/2020	
Leister, Karen	Supervisor of Student Health and Well-Being, K-12	District	1.0	Supervisor/1	\$121,435.00 Prorated \$72,861.00	01/01/2020	06/30/2020	

20. (0179-19/20) Approval: Job Descriptions

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the following Job descriptions as listed below:

- Assistant Principal
- Athletic Trainer
- Buildings & Grounds Supervisor
- Director of Education
- Executive Secretary
- Human Resources Assistant
- Human Resources/Health Benefits Assistant
- Junior Network Administrator
- Library Media Specialist
- School Security Coordinator
- Secretary, 10-Month
- Secretary, 12-Month
- Student Help Desk Specialist
- Supervisor of English Language Arts, K-12
- Supervisor of Instructional & Design Technology, K-12
- Supervisor of Mathematics, K-12
- Supervisor of Science, K-12
- Supervisor of Social Studies, K-12
- Supervisor of Student Health & Well-Being, K-12
- Teacher, K-5 Subject Area

Teacher, K-12 Subject Area
Transportation Liaison/Business Office Clerk

Ms. Leister expressed her gratitude to the district and the opportunity to work on student wellness.
Ms. Lattarulo expressed her gratitude and is very excited about the opportunity as well.

B. FINANCE/FACILITIES

Agenda items B.1 to B.12, Motion by Trustee: Mr. Gilfillan, seconded by Trustee: Mr. Arnuk,
Roll call vote: 7-0 for B.1 TO B.9 AND B.11 & B.12
Roll call vote: 6-0-1 for B.10, Mr. Ryan abstained

Mr. Gilfillan thanked the LAS PTO for their generous donation.

1. (0156-19/20) Approval: Payments - Bills List & Payroll

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the following payments: (*Attachment B.1*)

Description	Totals
Bills List - October	\$ 1,274,545.94
2019 Payroll - October	\$ 4,195,250.99
TOTAL:	\$ 5,469,796.93

2. (0157-19/20) Approval: Preliminary Transfers - September 2019

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the Preliminary Report of September 2019 Transfers within the 2019/2020 budget in compliance with N.J.A.C. 6A:23-2.11(A)2. (*Attachment B.2*)

3. (0158-19/20) Approval: Preliminary Monthly Report of County Transfers - September 2019

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the Preliminary Monthly Report of County Transfers for September 2019. (*Attachment B.3*)

4. (0159-19/20) Approval: Preliminary Report of the Board Secretary - September 2019

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the Preliminary Report of the Board Secretary for September 2019. (*Attachment B.4*)

5. (0160-19/20) Approval: Preliminary Report of the Board Treasurer - September 2019

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the Preliminary Report of the Board Treasurer for September 2019. (*Attachment B.5*)

6. (0161-19/20) Approval: Preliminary Finance Certification - September 2019

RESOLVED: Pursuant to N.J.A.S. 18A:17-9, the Board Secretary does certify that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.S. 18A:17-9. Pursuant to N.J.A.S. 18A:17-36, the School District of the Chathams Board of Education has reviewed for the minutes of this meeting the Board Secretary's and Treasurer's

monthly financial reports for September 2019 that no account or fund has been over-expended in violation of N.J.A.S. 18A:17-36.

7. *(0162-19/20) Approval: Approval of submission and acceptance of funds for the Amended Elementary & Secondary Education Act Grant (ESEA) Funds Consolidated Application*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the submission and acceptance of funds from the Amended 2019/2020 ESEA Grant Funds Application with the following amounts to include carryover:

- Title II-A \$39,100
- Title III \$ 4,032
- Title III Immigrant \$ 391

The School District of the Chathams will participate in a consortium for \$4,032 of Title III funds with Westfield Board of Education.

8. *(0163-19/20) Acceptance: **Additional** funds for Nonpublic Auxiliary and Handicapped Aid (Chapter 192/193)*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the acceptance of **additional** funds from the New Jersey Department of Education for the Nonpublic Auxiliary and Handicapped Services Aid (Chapter 192/193) for the 2019/2020 school year as follows:

- Chapter 193 - Initial Exam & Class \$1,300.00

9. *(0164-19/20) Acceptance: Donation LAS PTO*

RESOLVED: Upon the recommendation of the Superintendent, and as approved by the Lafayette Avenue School Principal, the Board of Education accepts a donation from the Lafayette Avenue School PTO in the amount of \$3,000.00 to be used for the Library Media Center to support the continued purchase of high-interest fiction and nonfiction books.

10. *(0165-19/20) Approval: ESY Services*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the reimbursement for extended school year services to the parents of special education student 4272961703 in the amount of \$590.00.

11. *(0166-19/20) Approval: Nursing Services*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves Bayada Home Health Care, Inc. to provide nursing services during the month of November for out of district special education student 8730702700 not to exceed the amount of \$6,720.00.

12. *(0167-19/20) Approval: Nursing Services*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves Homecare Therapies dba/ Horizon Healthcare Staffing to provide nursing services for the 2019-2020 school year for out of district special education student 8730702700 not to exceed the amount of \$11,340.00.

C. CURRICULUM

Agenda items C.1 to C.6, Motion by Trustee Ms. Clark, seconded by Trustee Mr. Arnuk,
Roll call vote: 7-0

1. *(099-19/20) Acceptance: Harassment, Intimidation and Bullying (HIB) Investigative Report for the period from October 14, 2019 through November 1, 2019.*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education accepts the Harassment, Intimidation and Bullying (HIB) Investigative Report for the period of October 14, 2019 through November 1, 2019 pursuant to N.J.S.A. 18A:37-1 et seq.
2. *(0100-19/20) Affirmation: Findings of Harassment, Intimidation and Bully Investigations*
RESOLVED: That the Board affirms the determination made by the Superintendent regarding the HIB Investigations reported by the Superintendent at the Board's October 14, 2019 Meeting, which encompasses all HIB findings from September 16, 2019 through October 11, 2019.
3. *(0101-19/20) Approval: The 2019/2020 New Jersey Quality Single Accountability Continuum (NJQSAC) Statement of Assurance (SOA)*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education has reviewed and affirms the report submitted by the NJQSAC Committee and the scores attributed to: Instruction and Program, Fiscal Management, Governance, Operations and Personnel to be submitted to the NJ Department of Education by November 15, 2019; and

BE IT FURTHER RESOLVED: Upon the recommendation of the Superintendent, the Board of Education affirms the Statement of Assurance (SOA) to be submitted to the NJ Department of Education by November 15, 2019. *(SOA on file in Superintendent's Office)*
4. *(0102-19/20) Approval: The 2019/2020 School Safety and Security Plan Annual Review Statement of Assurance (SOA)*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the submittal of the Statement of Assurance (SOA) for the School Safety and Security Plan annual review, which is due to the NJ Department of Education by November 30, 2019. *(SOA on file in Superintendent's Office)*
5. *(0103-19/20) Approval: Curriculum Revisions*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves Curriculum revisions per *Attachment C.5.*
6. *(0104-19/20) Approval: CHS Overnight Field Trip*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the overnight field trip of the CHS Model UN Club.

Resolution C.7 was added as a result of the discussion in Board Business

Agenda items C.7, Motion by Trustee Ms. Clark, seconded by Trustee Mr. Arnuk, Roll call vote: 7-0

7. (0105-19/20) Approval: Creation of CHS Student Representative to the Board of Education
RESOLVED: The Board Approved Emily Lambs' proposal to create a CHS student representative to the board of education.

D. POLICY

Agenda items D.1, Motion by Trustee Ms. Kenney, seconded by Trustee Mr. Ryan, Roll call vote: 7-0

1. (005-19/20) Approval: Random Canine Searches
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education authorizes the Morris County Prosecutor's Office, in collaboration with the Chatham Township Police Department and Chatham High School administration, to conduct random canine searches at Chatham High School during the 2019/2020 school year.

XI. BOARD BUSINESS

- The Board discussed and decided to approve Emily Lambs' proposal to create a CHS student representative for the board of education. Please see resolution C.7
- Ms. Kenney announced that a board member is needed to fill the vacancy for the township. If anyone is interested please contact the board via the notice on the website by 11/15.
- Ms. Kenney reported that a few board members attended the School Boards Conference in Atlantic City and noted that one of the best sessions was on school safety.
- Ms. Critchley Weber reported of the presentation by a father of a student that was a Parkland victim.
- Mr. Ryan also commented on the Dylan's' Wings program and presentation in Atlantic City.

XII. PUBLIC COMMENTARY

- Bill Heap announced the Historical Society had its annual Hops meeting which was a huge success. Mr. Arnuk's' trio was great entertainment.
He also noted that he supports Mr. Gilfillan's idea that parent support is needed to have an impact on sleep and electronic use.

XIII. EXECUTIVE SESSION

Present: Jill Critchley Weber, Matthew Gilfillan, Michael Ryan, Lata Kenney and Micheal Valenti

Absent: Michelle Clark and Sal Arnuk

At 9:34 PM moved Ms. Critchley Weber and seconded by Mr. Gilfillan

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to discuss: (select one or more)

1. a matter rendered confidential by federal or state law;
2. a matter in which release of information would impair the right to receive government funds;

3. material the disclosure of which constitutes an unwarranted invasion of individual privacy;
4. a collective bargaining agreement and/or negotiations related to it;
5. a matter involving the purchase, lease, or acquisition of real property with public funds;
6. protection of public safety and property and/or investigations of possible violations or violations of law;
7. pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege;
8. specific prospective or current employees unless all who could be adversely affected request an open session;
9. deliberation after a public hearing that could result in a civil penalty or other loss; and be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

XIV. PUBLIC SESSION

The Board reconvened in Public Session at 10:04 PM

XV. ADJOURNMENT

Moved by Ms. Critchley Weber and seconded by Mr. Gilfillan and approved by unanimous voice vote, the meeting adjourned at 10:06 PM.

Minutes recorded by:

Peter Daquila
Business Administrator/Board Secretary